Girl Scouts of Western Washington, Service Units 420/421

Rainbow Adventures Day Camp Program Aide  
Reference Form

You have been asked to be a reference for a Girl Scout who would like to be a Program Aide at a Girl Scout Day Camp. The Program Aide progression develops leadership skills in middle and high schoolers. With adult support, scouts work with younger scouts as camp counsellors and activity leaders.

***Please be honest in your assessment!*** We generally accept all Girl Scouts into this program, and it helps us to know an individual’s strengths and weaknesses. We want to develop the leader in EVERY Girl Scout.

Girl Scouts of Western Washington Day Camps are looking for youth who can demonstrate the following:

⬩Positive role modeling for children  
⬩Ability to work in a rigorous outdoor setting  
⬩Communicate effectively with supervisors and peers  
⬩Demonstrate enthusiasm and love of life  
⬩Team player  
⬩Express sensitivity to culture different from their own  
⬩Ability to work with a wide range of age levels and abilities

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Applicant’s Name: Click here to enter text.

Your Name: Click here to enter text.

Your E-mail: Click here to enter text.

For how long and in what capacity have you know the applicant?

Click here to enter text.

What is the nature of your relationship?

Employer Counselor Co-Worker  
 Teacher Family Friend Friend  
 Girl Scout Leader Coach Other

How well do you know the applicant?

Acquaintance Fairly Well Very Well

Check all of the following that describe the applicant:

Outgoing Enthusiastic Reserved Temperamental  
 Respected Cooperative Follower Passive  
 Opinionated Leader Aggressive Friendly  
 Immature Flexible Introverted Confident

Please rate the applicant on the following characteristics. 1=Needs work, 5=Excellent

Adaptability to different situations Choose an item.  
Willingness to accept responsibility Choose an item.  
Ability to get along with others Choose an item.   
Ability to accept guidance Choose an item.  
Leadership Choose an item.  
Creativity Choose an item.  
Judgement Choose an item.  
Energy Choose an item.  
Dependability Choose an item.  
Tact Choose an item.  
Initiative Choose an item.  
Handle stress Choose an item.  
Problem solving Choose an item.

Describe the applicant’s interaction with peers.

Click here to enter text.

How do you think the applicant will work with children? Please give examples if you have witnessed them working with younger children.

Click here to enter text.

What do you consider to be the applicant’s strong points? (Please describe attributes as they relate to a camp setting)

Click here to enter text.

What are the applicant’s growth areas for leadership? Please be honest so that we may help them grow!

Click here to enter text.

Is the applicant a positive role model for younger children?

Click here to enter text.

Do you feel this person is ready to supervise younger children? We understand that not everyone is ready for this, and it will not affect participation in this program.

Click here to enter text.

Does the applicant have experience working with diverse groups (ages, cultures, abilities)? Please describe.

Click here to enter text.

How well does the applicant perform in an outdoor environment?

Click here to enter text.

Thank you for taking time to support Girl Scouting and this applicant!

**Please return this form directly to** [**PAadvisor@outlook.com**](mailto:PAadvisor@outlook.com) **by February 23rd**